

Trainer Qualifications for Staff Training & Certification

Classes are required initially and annually. Certifications must be renewed prior to their expiration date. For one time only verifiable knowledge, training, or experience requirements see COMAR 10.07.14.15A(1)(h) and .19B(7).

Proof of Training:

- 1) Classes: All of the following must be documented - class date, course content, successful completion of the training content, qualifications and contact information for the trainer, and signatures of the trainer and attendee.
- 2) Certifications (first aid and CPR): A non-expired card.
- 3) Medication Technician: Listed on the Maryland Board of Nursing (MBON) website within 180 days of class completion.

Who may conduct the training:	Assisted Living Manager (ALM) with 3 years of experience	Person with 3 years of experience in a related field	Licensed healthcare professional	Certified instructor	Cognitive impairment & mental illness health education organization*	RN, DN/CM**	Required for
Fire & Life Safety	✓	✓					All staff
Infection Control	✓	✓	✓				All staff
Basic Food Safety	✓	✓					All staff
Emergency Disaster Plans	✓	✓					All staff
Cognitive Impairment & Mental Illness		✓	✓		✓		All staff (see COMAR .19G for required number of hours)
Basic First Aid				✓			All staff
Basic CPR				✓			Sufficient staff to ensure coverage on all shifts
Medication Technician						✓	Staff who give medications

* The Alzheimer's Association, Mental Health Association of Maryland, and Copper Ridge Institute specialize in Alzheimer's, dementia, or mental illness training.

** A RN, DN/CM is a registered nurse who has successfully completed an Assisted Living Delegating Nurse/Case Manager course approved by the MBON.